

# Individual Health Center Recruitment & Retention Data Profiles

## Overview



### Who produced this resource?

The [STAR² Center](#), the Workforce NCA of the [Association of Clinicians for the Underserved](#), provides free resources, training and technical assistance to help health centers reach their workforce goals.

### What is this resource?

The STAR² Center has created individual confidential health center recruitment and retention Data Profiles. These profiles can help health centers to analyze their own data as it relates to recruitment and retention and compare their data to that reported by all health centers nationally.

### When was this resource created?

The Data Profiles are updated annually and reflect the most recent information available for each data set. This set of profiles features numerous data sets, including the 2016 Uniform Data System information.

### How was this resource produced?

Using national data, the STAR² Center team, BPHC staff, and expert consultants have identified key data points that relate to health center workforce recruitment and retention.

Data from each individual health center has been compared to the national data for each point and highlighted with a blue flag where their data is very different from the national level. Blue flagged data points do not always highlight something “good” or “bad” about a health center. Instead these flags are meant to draw the attention of health center staff to an area where they are performing differently from health centers nationally.

### Why is this information important?

This Data Profile is meant to spark a self-assessment that can help health center staff determine where changes could be made to improve clinician workforce recruitment and retention in their organization. Health center staff have the opportunity to view grantee and service area information through a workforce lens to identify key strengths and potential challenges at an individual level, and understand trends at a national level.

### What should I do with this information?

Health center staff are encouraged to review their individual Data Profile and User Guide with their workforce team and contact the STAR² Center for further information or to set up individual training or technical assistance. Authorized PCA and PCO partners who complete a confidentiality agreement will also have access to this information.

The STAR² Center Resource Center also serves as an important tool in the self-assessment process. The Resource Center is a one stop shop for free toolkits, articles, and best practices. Health centers are encouraged to contact STAR² Center Staff to request technical assistance or visit the project website to explore the resource center, discover upcoming trainings, and sign up for our monthly newsletter.

**STAR² Center | Association of Clinicians for the Underserved**

**[www.chcworkforce.org](http://www.chcworkforce.org) | [info@chcworkforce.org](mailto:info@chcworkforce.org)**

**1420 Spring Hill Road, Suite 600, McLean, VA 22102 | 1-844-ACU-HIRE**